

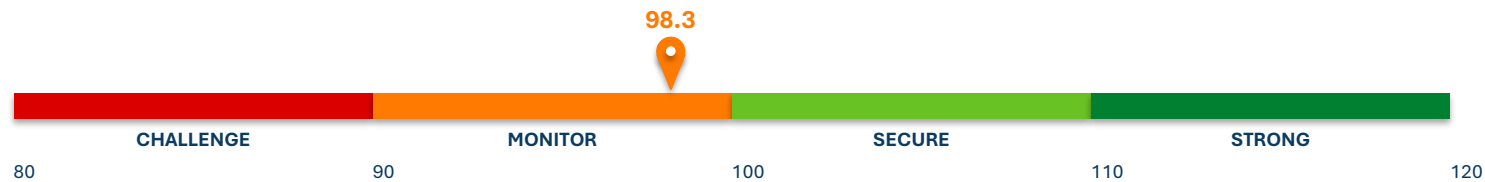
## SCHOOL PERFORMANCE REVIEW 2026

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# Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

Independent analysis of performance, capacity, resilience and financial stewardship



Analysis. Insight. Action.

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## Violet High School

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## ABOUT EDU-RATER

**Edu-Rater helps schools understand their performance in context.**

Using published school data, Edu-Rater benchmarks each school against a carefully defined peer group of genuinely comparable schools. It brings together educational performance, teaching capacity, workforce resilience and financial stewardship to provide a broader view of organisational performance than individual measures considered in isolation.

The aim is not simply to show how a school is performing, but to help leaders understand where it performs strongly, where there may be scope for improvement, and where further investigation may be worthwhile.

Edu-Rater provides this analysis through its Dashboard, Performance Assessment, 10-School Peer Benchmark and Interactive Spreadsheet.

## ABOUT THIS REVIEW

### Violet High School

**Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)**

#### PURPOSE OF THE REVIEW

The School Performance Review provides senior leaders and governors with an independent, comparative view of the school's overall position. It brings together educational, operational, workforce and financial information that is often considered separately, helping identify strengths, areas requiring attention and questions that may warrant further investigation. The assessment uses published GOV.UK datasets and benchmarks the school against a defined group of similar schools.

#### WHAT EDU-RATER MEASURES

##### EDUCATIONAL PERFORMANCE

What pupils achieve and the educational value generated from the resources available.

##### TEACHING CAPACITY

The capacity available to deliver the curriculum and how effectively teaching resource is deployed.

##### WORKFORCE RESILIENCE

The stability and resilience of the workforce supporting educational delivery.

##### FINANCIAL STEWARDSHIP

The school's financial position and how resources are allocated and sustained.

#### HOW TO READ THE INDEX

An Index of 100 represents the peer-group median. Above 100 indicates a more favourable comparative position; below 100 a less favourable position.

##### PEER COMPARISON

For each applicable measure, indices compare Violet High School with the peer-group median, while rankings show its position among similar schools.

##### RANKINGS & £ VALUES

Where appropriate, measures are also shown alongside the school's peer ranking. Where a meaningful financial comparison can be made, differences may be translated into an indicative £ value. These values do not necessarily represent achievable savings or additional income.

#### HOW ASSESSMENT WORKS

##### TOP QUARTILE

**STRONG**

##### 2ND QUARTILE

**SECURE**

##### 3RD QUARTILE

**MONITOR**

##### BOTTOM QUARTILE

**CHALLENGE**

Assessment terminology is determined by quartile position and is applied consistently throughout the Review. Indices are comparative measures rather than absolute judgements of school quality.

#### OVERALL PERFORMANCE INDEX

The Overall Performance Index combines the four assessment areas using the approved weightings below.

Teaching Capacity

**25%**

Workforce Resilience

**15%**

Financial Stewardship

**25%**

Educational Performance

**35%**

*Further details of the methodology, including the measures and weightings used to construct each Index, are provided in the Methodology Appendix.*

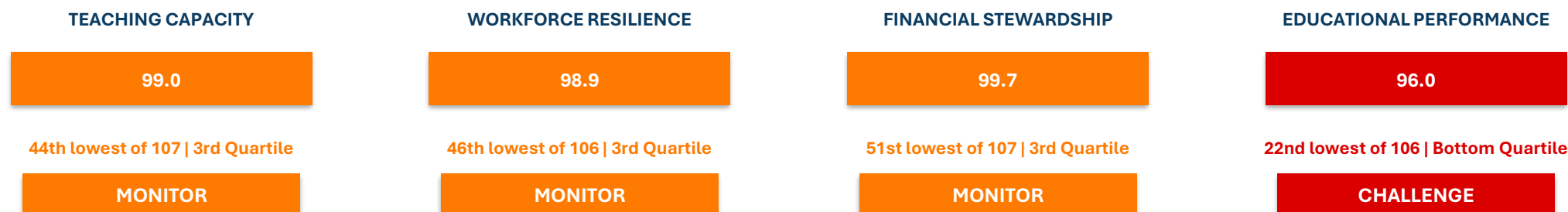
## EXECUTIVE SUMMARY

### Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

#### OVERALL ASSESSMENT

Violet High School's Overall Performance Index is 98.3, ranking 31st lowest of 106 and placing the school in the 3rd Quartile. Teaching Capacity is 99.0 (3rd Quartile), Workforce Resilience is 98.9 (3rd Quartile), Financial Stewardship is 99.7 (3rd Quartile), and Educational Performance & Outcomes is 96.0 (Bottom Quartile).



#### STRATEGIC FOCUS

##### MONITOR

Teaching Capacity, Workforce Resilience and Financial Stewardship are all in the 3rd Quartile. Monitor these areas against the peer group, with particular attention to workforce resilience and whether available capacity and resources are translating into stronger educational performance.

##### PRIORITISE

Educational Performance is in the Bottom Quartile and is the principal comparative area requiring challenge and review. Focus on the factors limiting outcomes and on whether teaching, workforce and financial resources are being converted effectively into educational performance.

#### FOUR DIMENSIONS OF SCHOOL HEALTH

Together, these four dimensions provide a balanced view of what the school achieves, the capacity and workforce supporting delivery, how resources are stewarded, and the educational performance generated from them.

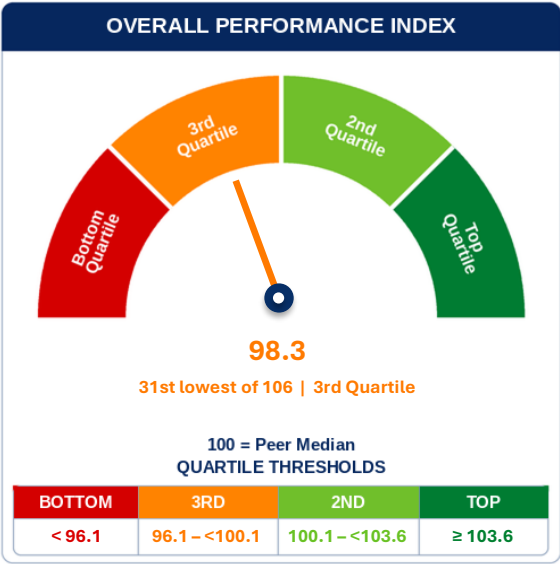
|                         |                                                                               |
|-------------------------|-------------------------------------------------------------------------------|
| TEACHING CAPACITY       | 3rd Quartile overall; monitor capacity measures against the peer group.       |
| WORKFORCE RESILIENCE    | 3rd Quartile overall; monitor absence-related resilience measures.            |
| FINANCIAL STEWARDSHIP   | 3rd Quartile overall; monitor financial position against peer benchmarks.     |
| EDUCATIONAL PERFORMANCE | Bottom Quartile overall; principal comparative area for challenge and review. |

PERFORMANCE AT A GLANCE

Violet High School



Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



Violet High School's Overall Performance Index is a composite measure combining the four distinct assessment areas shown below. For each area, Violet High School's figures are compared with its peer group using median-centred indices. The Peer Median is 100, so an Overall Performance Index of 98.3 is 1.7 Index points below the Peer Median.

EXECUTIVE ASSESSMENT

- Teaching Capacity is 99.0 (44th lowest of 107 | 3rd Quartile).
- Workforce Resilience is 98.9 (46th lowest of 106 | 3rd Quartile).
- Financial Stewardship is 99.7 (51st lowest of 107 | 3rd Quartile).
- Educational Performance & Outcomes is 96.0 (22nd lowest of 106 | Bottom Quartile).

Violet High School's Overall Performance Index was 101.0 in the previous year, so the current Index is 2.6pts lower.

TEACHING CAPACITY

25% of Overall Performance Index

99.0

44th lowest of 107 | 3rd Quartile

MONITOR

Violet High School's Teaching Capacity Index decreased from 113.5 in 2025 to 99.0 in 2026.

Violet High School's Teaching Capacity Index is 99.0, placing it in the 3rd Quartile of its peer group.

WORKFORCE RESILIENCE

15% of Overall Performance Index

98.9

46th lowest of 106 | 3rd Quartile

MONITOR

Violet High School's Workforce Resilience Index increased from 92.7 in 2025 to 98.9 in 2026.

Violet High School's Workforce Resilience Index is 98.9, placing it in the 3rd Quartile of its peer group.

FINANCIAL STEWARDSHIP

25% of Overall Performance Index

99.7

51st lowest of 107 | 3rd Quartile

MONITOR

Violet High School's Financial Stewardship Index decreased from 108.7 in 2024 to 99.7 in 2025.

Violet High School's Financial Stewardship Index is 99.7, placing it in the 3rd Quartile of its peer group.

EDUCATIONAL PERFORMANCE & OUTCOMES

35% of Overall Performance Index

96.0

22nd lowest of 106 | Bottom Quartile

CHALLENGE

Violet High School's Educational Performance Index increased from 88.1 in 2024 to 97.3 in 2025.

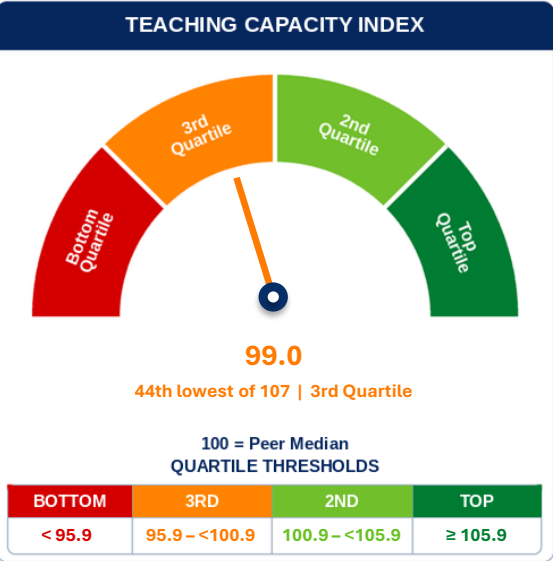
Violet High School's Educational Performance Index is 96.0, placing it in the Bottom Quartile of its peer group.

# TEACHING CAPACITY

## Violet High School



Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



Violet High School’s Teaching Capacity Index combines four measures of teaching capacity. Pupil:Teacher Ratio is shown as a contextual measure and is not included in the Index.

The Peer Median is 100. Violet High School’s Teaching Capacity Index of 99.0 is therefore 1.0 Index point below the Peer Median and 6.9 Index points below the Top Quartile benchmark.

### EXECUTIVE ASSESSMENT

Violet High School’s Teaching Capacity Index is 99.0, ranking 44th lowest of 107 and placing the school in the 3rd Quartile.

- Contact Ratio is particularly well positioned, sitting very close to the ASCL target.
- School Time is also Top Quartile.
- Supply Dependency is comparatively low at 0.44% and sits in the 2nd Quartile.
- Average Class Size remains comparatively strong.
- Pupil:Teacher Ratio provides additional context but does not contribute to the Teaching Capacity Index.

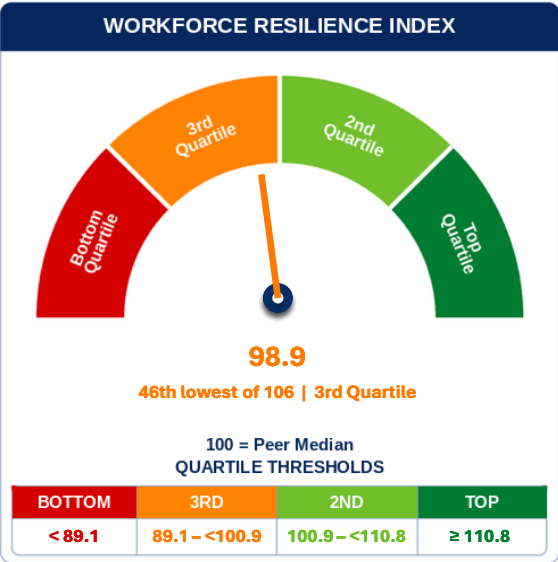
Violet High School’s Teaching Capacity Index was 100.2 in the previous year, so the current Index is 1.3pts lower.

| CONTACT RATIO                                                                                                                          | SCHOOL TIME                                                                                                      | SUPPLY DEPENDENCY                                                                                                                  | AVERAGE CLASS SIZE                                                                                                                 | PUPIL:TEACHER RATIO                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 45% of Teaching Capacity Index                                                                                                         | 25% of Teaching Capacity Index                                                                                   | 15% of Teaching Capacity Index                                                                                                     | 15% of Teaching Capacity Index                                                                                                     | Contextual Only                                                                                                                           |
| 0.79                                                                                                                                   | 34.25                                                                                                            | 0.44%                                                                                                                              | 22.5                                                                                                                               | 17.71                                                                                                                                     |
| 16th Closest to ASCL target   Top Quartile                                                                                             | 36th Highest   Top Quartile                                                                                      | 45th Lowest   2nd Quartile                                                                                                         | 53rd Lowest   2nd Quartile                                                                                                         | 40th Lowest   3rd Quartile                                                                                                                |
| STRONG                                                                                                                                 | STRONG                                                                                                           | SECURE                                                                                                                             | SECURE                                                                                                                             | MONITOR                                                                                                                                   |
| Violet High School’s Contact Ratio increased from 0.78 in 2025 to 0.79 in 2026.                                                        | Violet High School’s School Time was unchanged at 34.25 hours in 2025 and 2026.                                  | No comparable 2025 Supply Dependency figure is available.                                                                          | Violet High School’s Average Class Size increased from 22.3 in 2025 to 22.5 in 2026.                                               | Violet High School’s Pupil:Teacher Ratio increased from 17.36 in 2025 to 17.71 in 2026.                                                   |
| Violet High School’s Contact Ratio is a comparatively strong Teaching Capacity measure and sits in the Top Quartile of its peer group. | Violet High School’s School Time ranks 36th highest in the peer group and places the school in the Top Quartile. | Violet High School’s Supply Dependency is 0.44%, ranking 45th lowest in the peer group and placing the school in the 2nd Quartile. | Violet High School’s Average Class Size is 22.5, ranking 53rd lowest in the peer group and placing the school in the 2nd Quartile. | Violet High School’s Pupil:Teacher Ratio is 17.71. This is shown for context only and does not contribute to the Teaching Capacity Index. |

Ranking basis: Peer ranking denominators vary because some schools do not have complete data for every measure; rankings may therefore be out of 151, 150 or fewer schools.

Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



Violet High School’s Workforce Resilience Index combines three teacher sickness absence measures: SAB (Sickness Absence Burden), the percentage of teachers with sickness absence, and average sickness absence duration per absence period.

The Peer Median is 100. Violet High School’s Workforce Resilience Index of 98.9 is therefore 1.1 Index points below the Peer Median and 11.9 Index points below the Top Quartile benchmark.

EXECUTIVE ASSESSMENT

Violet High School’s Workforce Resilience Index is 98.9, ranking 46th lowest of 106 and placing the school in the 3rd Quartile.

- Teachers with Sickness Absence is the strongest comparative measure at 60.4%, ranking 34th lowest and placing Violet High School in the Top Quartile.
- Average Duration of Sickness Absence is 6.6 days per absence period and sits in the 3rd Quartile.
- SAB is 3.99 and sits in the 3rd Quartile.

Violet High School’s Workforce Resilience Index was 97.8 in the previous year, so the current Index is 1.1pts higher.

SAB (Sickness Absence Burden) combines the percentage of teachers taking sickness absence with the average duration of each absence period, providing a single measure of the overall sickness absence burden.

TEACHERS WITH SICKNESS ABSENCE (%)

Makes up 20% of Workforce Resilience Index

60.4%

34th Lowest | Top Quartile

STRONG

Violet High School's 2026 figure was 20.8 pct pts lower than in 2025.

In 2025: 81.2%.

Violet High School’s 60.4% of teachers with sickness absence is below the Peer Median of 68.2%, ranking 34th lowest of 151 peer schools and placing it in the Top Quartile.

AVERAGE DURATION OF SICKNESS ABSENCE

Makes up 20% of Workforce Resilience Index

6.6

58th Highest | 3rd Quartile

MONITOR

Violet High School's 2026 figure was 0.3 days lower than in 2025.

In 2025: 6.9 days.

Violet High School’s average sickness absence duration is 6.6 days per absence period compared with the Peer Median of 6.1 days, ranking 58th highest of 151 and placing it in the 3rd Quartile.

SAB (SICKNESS ABSENCE BURDEN)

Makes up 60% of Workforce Resilience Index

3.99

75th Highest | 3rd Quartile

MONITOR

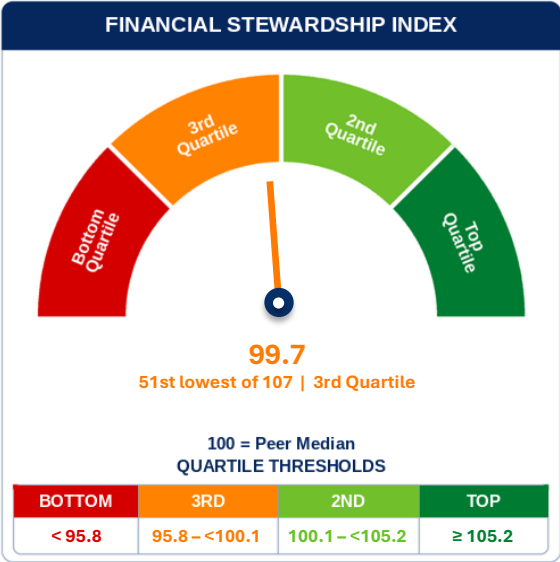
Violet High School's 2026 SAB was 1.61 lower than in 2025.

In 2025: 5.60.

Violet High School’s SAB is 3.99 compared with the Peer Median of 3.94, ranking 75th highest of 151 peer schools and placing it in the 3rd Quartile.

Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



The Peer Median is 100. Violet High School’s Financial Stewardship Index of 99.7 is therefore 0.3 Index points below the Peer Median and 5.5 Index points below the Top Quartile benchmark.

EXECUTIVE ASSESSMENT

- Teaching & Learning Investment supports the overall Financial Stewardship position.
- Non-Pay Costs / Expenditure is the strongest comparative measure.
- Revenue Reserves also support the overall position.
- In-Year Balance also supports the overall position.
- Self-Generated Funding per pupil is the principal comparative challenge.

Overall Financial Stewardship remains strong, although the Index is lower than the previous year.

**Violet High School’s Financial Stewardship Index is 99.7, ranking 51st lowest of 107 and placing the school in the 3rd Quartile. The peer median is 100. The Index was 102.7 in the previous year, a change of -3.0 points.**

| TEACHING & LEARNING INVESTMENT                                                                                                                                                    | NON-PAY COSTS / EXPENDITURE                                                                                                                                             | REVENUE RESERVES / INCOME                                                                                                                                                                | IN-YEAR BALANCE / INCOME                                                                                                                                                                           | SELF-GENERATED FUNDING / PUPIL                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30% of Fin'cial Stewardship Index                                                                                                                                                 | 20% of Fin'cial Stewardship Index                                                                                                                                       | 20% of Fin'cial Stewardship Index                                                                                                                                                        | 15% of Fin'cial Stewardship Index                                                                                                                                                                  | 15% of Fin'cial Stewardship Index                                                                                                                                                  |
| 76.5%                                                                                                                                                                             | 18.9%                                                                                                                                                                   | 19.0%                                                                                                                                                                                    | 0.3%                                                                                                                                                                                               | £139.99                                                                                                                                                                            |
| 69th of 151   2nd Quartile                                                                                                                                                        | 6th lowest of 151   Top Quartile                                                                                                                                        | Range-based assessment                                                                                                                                                                   | Range-based assessment                                                                                                                                                                             | 26th lowest of 151   Bottom Quartile                                                                                                                                               |
| SECURE                                                                                                                                                                            | STRONG                                                                                                                                                                  | SECURE                                                                                                                                                                                   | SECURE                                                                                                                                                                                             | CHALLENGE                                                                                                                                                                          |
| Violet High School’s 2025 figure was3.4 pct pts lower than in 2024.<br>In 2024: 79.9%.                                                                                            | Violet High School’s 2025 figure was0.1 pct pt higher than in 2024.<br>In 2024: 18.8%.                                                                                  | Violet High School’s 2025 figure was7.4 pct pts lower than in 2024.<br>In 2024: 26.3%.                                                                                                   | Violet High School’s 2025 figure was 26.9 pct pts higher than in 2024.<br>In 2024: -26.5%.                                                                                                         | Violet High School’s 2025 figure was £23.42 lower than in 2024.<br>In 2024: £163.41.                                                                                               |
| Violet High School’s Teaching & Learning Investment is 76.5%, compared with the Peer Median of 76.2%,ranking 69th highest of 151 peer schools and placing it in the 2nd Quartile. | Violet High School’s Non-Pay Costs are 18.9% of expenditure, below the Peer Median of 25.3%, ranking 6th lowest of 151 peer schools and placing it in the Top Quartile. | Violet High School’s Revenue Reserves are 19.0% of income versus a Peer Median of 9.4%. Reserves are assessed against a sustainability range rather than a simplehigher-is-better basis. | Violet High School’s In-Year Balance is 0.3% of income versus a Peer Median of -0.2%. The measure is assessed against a financially sustainable range rather than a simple higher-is-better basis. | Violet High School’s Self-Generated Funding is £139.99 per pupil, below the Peer Median of £400.48, ranking 26th lowest of 151 peer schools and placing it in the Bottom Quartile. |

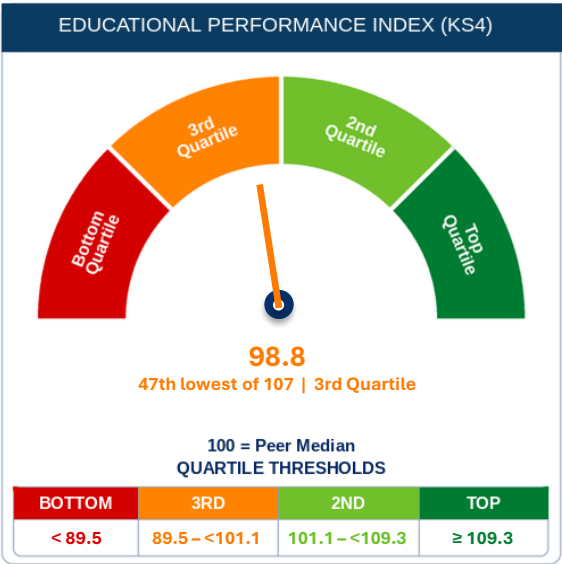
Ranking basis: Peer ranking denominators vary because some schools do not have complete data for every measure; rankings may therefore be out of 151, 150 or fewer schools.

EDUCATIONAL PERFORMANCE & OUTCOMES — KS4



Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



Violet High School’s KS4 Educational Performance Index combines attainment, disadvantage-gap and funding-efficiency measures.

The Peer Median is 100. Violet High School’s 2026 KS4 Index is 98.8, placing the school in the 3rd Quartile of its selective-school peer group.

EXECUTIVE ASSESSMENT

47th lowest of 107 | 3rd Quartile

- Attainment 8 is 70.8, compared with a Peer Median of 72.7.
- English & Mathematics Grade 5+ is 95.3%, close to the Peer Median of 95.5%.
- EBacc APS is 6.70, compared with a Peer Median of 6.8.
- The Attainment 8 disadvantage gap is 5.2 points, compared with a Peer Median of 4.8.
- Funding per Attainment 8 point is £91.31, compared with a Peer Median of £89.36.

**KS4 outcomes improved on 2024 in Attainment 8, English & Mathematics Grade 5+ and EBacc APS; the disadvantage gap also narrowed by 0.6 points.**

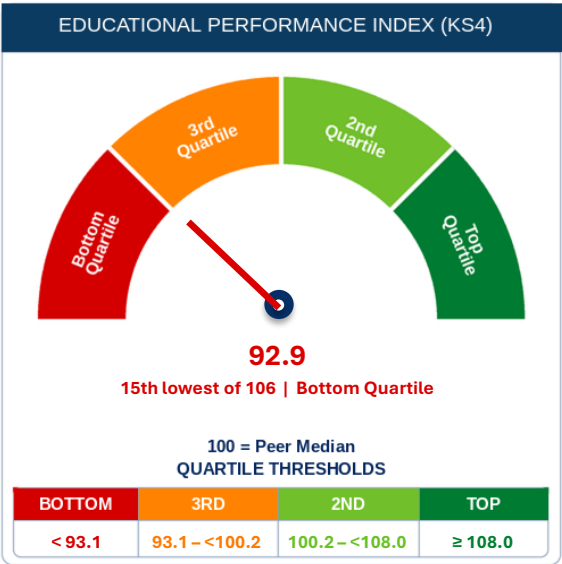
Progress 8 accounts for 10% of the KS4 Educational Performance Index. It is not shown as a separate assessment panel because the latest currently available Progress 8 measure relates to 2024. When 2026 Progress 8 data becomes available, it will retain its 10% weighting within the Index.

| ATTAINMENT 8                                                                        | ENGLISH & MATHS 5+                                                                       | EBACC APS                                                                            | ATTAINMENT 8 GAP                                                                              | FUNDING / ATTAINMENT 8 PT                                                           |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| 25% of KS4 Index                                                                    | 20% of KS4 Index                                                                         | 15% of KS4 Index                                                                     | 15% of KS4 Index                                                                              | 15% of KS4 Index                                                                    |
| 70.8                                                                                | 95.3%                                                                                    | 6.70                                                                                 | 5.2                                                                                           | £91.31                                                                              |
| 54th Lowest   3rd Quartile                                                          | 63rd Lowest   3rd Quartile                                                               | 58th Lowest   3rd Quartile                                                           | 60th Highest   3rd Quartile                                                                   | 54th Highest   3rd Quartile                                                         |
| MONITOR                                                                             | MONITOR                                                                                  | MONITOR                                                                              | MONITOR                                                                                       | MONITOR                                                                             |
| Violet High School’s 2025 figure was 2.0 pts higher than in 2024.<br>In 2024: 68.8. | Violet High School’s 2025 figure was 5.9 pct pts higher than in 2024.<br>In 2024: 89.4%. | Violet High School’s 2025 figure was 0.16 pts higher than in 2024.<br>In 2024: 6.54. | Violet High School’s 2025 gap was 0.6 pts narrower than in 2024.<br>In 2024: 5.8.             | Violet High School’s 2025 figure was £0.80 lower than in 2024.<br>In 2024: £92.11.  |
| Violet High School’s Attainment 8 score is 70.8 versus a Peer Median of 72.7.       | Violet High School is close to the Peer Median of 95.5%.                                 | Violet High School’s EBacc APS is 6.70 versus a Peer Median of 6.8.                  | Violet High School’s gap is 5.2 points versus a Peer Median of 4.8; lower is more favourable. | Violet High School is £91.31 per Attainment 8 point versus a Peer Median of £89.36. |

Ranking basis: Peer ranking denominators vary because some schools do not have complete data for every measure; rankings may therefore be out of 151, 150 or fewer schools.

Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)



Violet High School’s 16–19 Educational Performance Index combines attainment, value-added, sustained progression, disadvantage-gap and funding-efficiency measures.

The Peer Median is 100. Violet High School’s 2026 16–19 Index is 92.9, placing the school in the 3rd Quartile of its selective-school peer group.

EXECUTIVE ASSESSMENT

15th lowest of 106 | Bottom Quartile

- Academic APS is 40.08, compared with a Peer Median of 40.59.
- Academic Value Added is 0.01, compared with a Peer Median of 0.00.
- Sustained Progression is 79%, compared with a Peer Median of 87%.
- The Value-Added Gap is -0.15, compared with a Peer Median of 0.15.
- Funding per Academic Qualification Point is £138.66, compared with a Peer Median of £141.06.

16–19 outcomes improved on 2024 in Academic APS and Academic Value Added; Sustained Progression fell by 8 percentage points.

| ACADEMIC APS                                                                         | ACADEMIC VALUE ADDED                                                                  | SUSTAINED PROGRESSION                                                               | VALUE-ADDED GAP                                                                            | FUNDING / ACADEMIC QUAL. PT                                                                     |
|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 25% of 16–19 Index                                                                   | 30% of 16–19 Index                                                                    | 20% of 16–19 Index                                                                  | 15% of 16–19 Index                                                                         | 10% of 16–19 Index                                                                              |
| 40.08                                                                                | 0.01                                                                                  | 79%                                                                                 | -0.15                                                                                      | £138.66                                                                                         |
| 26th Lowest   3rd Quartile                                                           | 44th Lowest   3rd Quartile                                                            | 58th Lowest   3rd Quartile                                                          | 60th Highest   3rd Quartile                                                                | 53rd Lowest   3rd Quartile                                                                      |
| MONITOR                                                                              | MONITOR                                                                               | MONITOR                                                                             | MONITOR                                                                                    | MONITOR                                                                                         |
| Violet High School’s 2025 figure was 1.5 pts higher than in 2024.<br>In 2024: 38.58. | Violet High School’s 2025 figure was 0.23 pts higher than in 2024.<br>In 2024: -0.22. | Violet High School’s 2025 figure was 8 pct pts lower than in 2024.<br>In 2024: 87%. | Violet High School’s 2025 gap was 0.35 pts more favourable than in 2024.<br>In 2024: 0.20. | Violet High School’s 2025 figure was £3.78 lower than in 2024.<br>In 2024: £142.44.             |
| Violet High School’s Academic APS is 40.08 versus a Peer Median of 40.59.            | Violet High School’s Academic Value Added is 0.01 versus a Peer Median of 0.00.       | Violet High School’s Sustained Progression is 79% versus a Peer Median of 87%.      | Violet High School’s Value-Added Gap is -0.15 versus a Peer Median of 0.15.                | Violet High School is £138.66 per Academic Qualification Point versus a Peer Median of £141.06. |

## METHODOLOGY APPENDIX

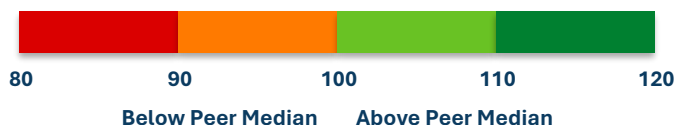
### Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

The methodology explains how the four assessment indices and the Overall Performance Index are constructed and interpreted. Each Index is benchmarked against the school's defined peer group.

#### UNDERSTANDING THE INDEX

100 represents the peer-group median. Index points show relative comparative position; they are not percentage differences.



#### INTERPRETING THE INDICES

For measures where higher values are favourable, stronger performance increases the Index; where lower values are favourable, the direction is reversed.

Financial sustainability measures that require an appropriate range are treated differently from simple 'higher is better' measures. Financial implications are shown separately where a meaningful £ comparison can be calculated.

#### HOW THE INDICES ARE CALCULATED

| ASSESSMENT AREA         | MEASURES MAKING UP THE INDEX     | WEIGHTING |
|-------------------------|----------------------------------|-----------|
| Teaching Capacity       | Contact Ratio                    | 45%       |
|                         | School Time                      | 25%       |
|                         | Supply Dependency                | 15%       |
|                         | Average Class Size               | 15%       |
| Workforce Resilience    | SAB                              | 60%       |
|                         | % Teachers with Sickness Absence | 20%       |
|                         | Average Days per Absence         | 20%       |
| Financial Stewardship   | Teaching & Learning Investment   | 30%       |
|                         | Non-Pay Costs / Expenditure      | 20%       |
|                         | Revenue Reserves / Income        | 20%       |
|                         | In-Year Balance / Income         | 15%       |
|                         | Self-Generated Funding / pupil   | 15%       |
| Educational Performance | KS4                              | 50%       |
|                         | 16–19                            | 50%       |

#### OVERALL PERFORMANCE INDEX

The four domain indices are combined using fixed weights. A higher weighting gives that domain greater influence on the Overall

|                         |     |
|-------------------------|-----|
| Teaching Capacity       | 25% |
| Workforce Resilience    | 15% |
| Financial Stewardship   | 25% |
| Educational Performance | 35% |

#### ASSESSMENT TERMINOLOGY

|                 |           |
|-----------------|-----------|
| Top Quartile    | STRONG    |
| 2nd Quartile    | SECURE    |
| 3rd Quartile    | MONITOR   |
| Bottom Quartile | CHALLENGE |

#### IMPORTANT METHODOLOGICAL NOTES

- Peer ranking denominators vary because some schools do not have complete data for every measure.
- Quartiles are determined from peer-group position and drive the STRONG / SECURE / MONITOR / CHALLENGE assessment terminology.
- The Overall Performance Index uses Teaching Capacity 25%, Workforce Resilience 15%, Financial Stewardship 25% and Educational Performance 35%.
- Educational Performance combines KS4 and 16–19 equally for schools with both phases.

# PUPIL PROFILE APPENDIX

## Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

Reference context for interpreting Violet High School's performance against its peer group and wider comparators.

| Pupil Characteristic                 | Violet High School | Relative Position | Peer Median | England Average | Kent Average | Trend         |
|--------------------------------------|--------------------|-------------------|-------------|-----------------|--------------|---------------|
| Pupils (January 2026)                | 1,410              | 30th highest      | 1,349       | 1,073           | 1,138        | ↓ 3           |
| FSM% (January 2026)                  | 24.0%              | 33rd highest      | 22.1%       | 29.5%           | 25.7%        | ↑ 3.1 pct pts |
| EAL% (January 2026)                  | 4.7%               | 76th highest      | 7.6%        | 18.8%           | 12.8%        | ↓ 1.0 pct pt  |
| % of pupils with SEN (January 2025)  | 17.7%              | 9th highest       | 12.9%       | 14.0%           | 12.1%        | ~             |
| % of pupils with EHCP (January 2025) | 4.5%               | 20th highest      | 3.0%        | 3.2%            | 2.9%         | ~             |

Trend = change in Violet High School 2026 figure compared with 2025

| Absence & Suspensions                        | Violet High School | Relative Position   | Peer Median | England Average | Kent Average | Trend  |
|----------------------------------------------|--------------------|---------------------|-------------|-----------------|--------------|--------|
| Authorised Absence                           | 6.1%               | 43rd highest of 107 | 5.8%        | 5.3%            | 5.2%         | ↑ 0.1% |
| Unauthorised Absence                         | 4.6%               | 12th highest of 107 | 2.7%        | 3.2%            | 2.9%         | ↑ 0.7% |
| Persistent Absence (% missing 10%+ sessions) | 31.4%              | 5th highest of 107  | 24.2%       | 23.5%           | 23.1%        | ↑ 2.7% |
| Pupils suspended at least once               | 0.07               | 50th highest of 107 | 0.06        | 0.08            | 0.06         | ↓ 0.03 |
| Suspension Rate                              | 0.11               | 31st lowest of 107  | 0.18        | 0.23            | 0.14         | ↓ 0.1  |

Trend = change in Violet High School 2026 figure compared with 2025

# EDUCATIONAL PERFORMANCE APPENDIX

## Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

| KS4 Attainment (2025)                 | Violet High School | Relative Position                  | Peer Median | England Average | Kent Average | Trend   |
|---------------------------------------|--------------------|------------------------------------|-------------|-----------------|--------------|---------|
| Average Attainment 8 score per pupil  | £44                | 40th lowest of 107                 | £46         | £47             | £49          | ↑ £2    |
| GCSE English & Mathematics (Grade 5+) | 44.4%              | 49th highest of 107                | 43.1%       | 46.3%           | 50.1%        | ↑ 1.1%  |
| Average EBacc APS score per pupil     | £4                 | 53rd lowest of 107                 | £4          | £4              | £4           | ↑ £0    |
| Attn 8 GAP (Non-FSM vs FSM) Pts       | 15.6               | 65 of 107 by smallest absolute gap | 14.9        | 12.1            | 9.29         | ↑ 5     |
| Funding Per Attainment 8 Point        | £158               | 33rd highest of 107                | £149        | £160            | £149         | ↓ £2    |
| Progress 8 Banding (2024)             | Well above average | ~                                  | ~           | ~               | ~            | ~       |
| Progress 8 (2024)                     | -0.49              | 7th lowest of 104                  | -0.06       | 0.02            | -0.04        | —       |
| 16-19 Attainment (2025)               | Violet High School | Relative Position                  | Peer Median | England Average | Kent Average | Trend   |
| APS per Academic Entry                | 27.71              | 10th lowest of 106                 | 32.52       | 32.67           | 30.58        | ↓ 4.2   |
| Academic Added Value Score            | -0.22              | 24th lowest of 106                 | -0.07       | -0.08           | -0.15        | ↓ 0.29  |
| VA Score GAP (Not Disadv vs Disadv)   | 0.30               | 64 of 106 by smallest absolute gap | 0.04        | 0.10            | 0.12         | ↓ 0.05  |
| Sustained Progression                 | 60.0%              | 29th lowest of 107                 | 69.0%       | 65.7%           | 54.6%        | ↓ 8.0%  |
| % Progression to Higher Education     | 51.0%              | 23rd lowest of 107                 | 64.0%       | 62.0%           | 51.5%        | ↓ 10.0% |
| Funding Per Academic Qualification Pt | £208               | 8th highest of 106                 | £165        | £181            | £191         | ↑ £39   |

Trend = change in Violet High School 2025 figure compared with 2024.

# TEACHING CAPACITY & WORKFORCE RESILIENCE APPENDIX

## Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

| Teaching Capacity (2026.60)      | Violet High School | Relative Position   | Peer Median | England Average | Kent Average | Trend  | What If? vs Peer Median* | What If? vs Violet High School 2025* |
|----------------------------------|--------------------|---------------------|-------------|-----------------|--------------|--------|--------------------------|--------------------------------------|
| Average Gross Salary per Teacher | £56,203            | 13th highest of 107 | £53,473     | £53,566         | £53,591      | ↑ £935 | -£114,920                | £115,284                             |
| FTE Teachers                     | 77.80              | 39th lowest of 107  | 79.83       | 64.28           | 67.01        | ↑ 1.20 | -£58,46.603              | £23,503                              |
| Contact Ratio                    | 0.84               | 16th highest of 107 | 0.76        | 0.75            | 0.77         | ↑ 0.06 | -£135,454                | £545,374                             |
| School Time                      | 33.75              | 8th highest of 107  | 32.5        | 33.16           | 33.38        | — 0    | £0                       | £0                                   |
| Average Class Size               | 21.7               | 45th lowest of 107  | 22.1        | 22.82           | 22.43        | ↓ 2.1  | £388,355                 | £0                                   |
| Pupil : Teacher Ratio            | 18.12              | 18th highest of 107 | 16.75       | 16.93           | 17.12        | ↓ 0.32 | £323,573                 | £545,374                             |
| Supply Dependency                | 1.7%               | 35th lowest of 107  | 2.9%        | 4.4%            | 2.9%         | ↓ 1.3% | £55,544                  | —                                    |
| Workforce Resilience (2026.60)   | Violet High School | Relative Position   | Peer Median | England Average | Kent Average | Trend  | What If? vs Peer Median* | What If? vs Violet High School 2025* |
| % Teachers with Sickness Absence | 71.8%              | 48th highest of 106 | 71.1%       | 68.9%           | 68.3%        | ↓ 7.3% | £15,336.60               | -£1,76.603                           |
| Av Number of Days per Absence    | 770.0%             | 44th highest of 106 | 725.0%      | 786.2%          | 733.4%       | — 0.0% | -£23,6.6040              | -£32,349                             |
| SAB (Sickness Absence Burden)    | 5.53               | 45th highest of 106 | 5.17        | 5.46            | 5.07         | ↓ 0.56 | -£8,316.60               | -£34,494                             |

\* What If? shows the indicative financial effect of Violet High School matching the comparator, holding the other calculation assumptions constant.

Trend = change in Violet High School 2025 figure compared with 2024.

# FINANCIAL STEWARDSHIP & CONTEXT APPENDIX

## Violet High School

Peer Group: 107 similar schools (Mainstream non-selective 11–18 | Non-London | Size Band 3 | Medium FSM)

| Financial Stewardship (2025)       | Violet High School | Relative Position   | Peer Median | England Average | Kent Average | Trend     | £ Difference vs Peer Median* | £ Difference vs Violet High School 2024* |
|------------------------------------|--------------------|---------------------|-------------|-----------------|--------------|-----------|------------------------------|------------------------------------------|
| Teaching & Learning Investment     | 74.5%              | 35th lowest of 107  | 76.3%       | 74.2%           | 75.2%        | ↓ 3.8%    | −£668,923                    | −£33,960                                 |
| Staff Costs / Expenditure          | £1                 | 35th lowest of 107  | £1          | £1              | £1           | ↑ £0      | −£610,521                    | £157,084                                 |
| In-Year Balance (Per Pupil)        | £-103              | 31st lowest of 107  | £16         | £68             | £3           | ↑ £26     | £22,300                      | £120,916                                 |
| Revenue Reserve (Per Pupil)        | £863               | 38th highest of 107 | £585        | £738            | £752         | ↑ £80     | −£584,082                    | £186,123                                 |
| Self Generated Funding (Per Pupil) | £213               | 27th lowest of 107  | £350        | £394            | £547         | ↓ £117    | £546,170                     | −£190,630                                |
| Financial Context (2025)           | Violet High School | Relative Position   | Peer Median | England Average | Kent Average | Trend     | £ Difference vs Peer Median* | £ Difference vs Violet High School 2024* |
| Income (Per Pupil)                 | £7,504             | 25th lowest of 107  | £7,764      | £8,478          | £8,153       | ↑ £160    | −£466,310                    | £992,886                                 |
| Grant Funding (Per Pupil)          | £7,318             | 35th lowest of 107  | £7,481      | £8,160          | £7,705       | ↑ £262    | −£533,136                    | £1,625,194                               |
| Expenditure (Per Pupil)            | £7,607             | 37th lowest of 107  | £7,756      | £8,410          | £8,150       | ↑ £134    | −£374,323                    | £871,970                                 |
| Non Pay Costs / Expenditure        | £0                 | 35th highest of 107 | £0          | £0              | £0           | ↓ £0      | £610,521                     | −£157,084                                |
| Average FTE Teacher Costs          | £80,165            | 12th highest of 107 | £74,035     | £76,389         | £75,627      | ↑ £12,857 | −£456,651                    | £979,091                                 |

\* £ Difference shows the whole-school financial difference between Violet High School and the comparator. It does not necessarily represent an achievable saving or additional income.

Trend = change in Violet High School 2025 figure compared with 2024.